

Minutes of the Meeting of 2025 of the DTC Board held on 28th July, 2025 at 04:00 PM in the Office of Addl. Chief Secretary (Finance), Govt. of NCT of Delhi, 7th Level, Delhi Sectt., I.P. Estate, New Delhi.

PRESENT:

- | | | |
|----|--|-------------|
| 1. | Smt. Niharika Rai, IAS
Secy.-cum-Commissioner (Transport), GNCTD | Chairperson |
| 2. | Shri. Bipul Pathak, IAS
Addl. Chief Secretary (Finance),
Govt. of NCT of Delhi | Director |
| 3. | Shri. Neeraj Semwal, IAS
Secretary(Land & Building)
Govt. of NCT of Delhi | Director |
| 4. | Shri. Prince Dhawan, IAS
Managing Director, DTC | Director |
| 5. | Shri. Kime Kaming, IPS
Joint Commissioner of Police (Traffic), Delhi | Director |

Commissioner (Planning), DDA could not attend the meeting.

ALSO PRESENT:

1. Shri. Vishwendra, IAS, CGM(DTC)
2. Shri. Rahul Kumar Tripathi, Secretary, DTC Board

Rahul
01/08/25
Rahul Kumar Tripathi
Secretary DTC Board

Confirmation of the Minute of DTC Board Meeting dated 06.06.2025

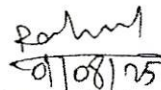
The Minutes of the DTC Board Meeting held on 06.06.2025, duly approved by CMD, DTC, were circulated to all Directors vide letter no. SB/Bd. Minutes/June/2025/52 dated 06.06.2025, with a request to communicate any corrections or modifications within seven days, as stipulated under the DTC (Meetings) Regulations, 1991.

Subsequently, observations were received from Secretary-cum-Commissioner (Transport), GNCTD, vide note no. TPT/2025/31170 dated 21.07.2025, stating that it was not brought to the attention of the Board Members during the meeting that the requisite quorum was not present, nor was the urgency of the agenda items discussed. It was, therefore, recommended that in the absence of the requisite quorum, the proceedings of the said meeting be dealt with as per the extant DTC rules and that the matter be placed before the Board in its next meeting.

In a separate note bearing diary no. Secy. Fin/27-28 dated 21.07.2025, the Secretary (Finance), GNCTD, also raised concerns that the Board meeting held on 06.06.2025 was conducted without the mandatory quorum and without briefing the members on the urgency and importance of the agenda items. It was stated that this may constitute a violation of the provisions of the DTC (Meetings) Regulations, 1991, and hence, the Secretary (Finance) opined that all agendas considered in the said meeting may be treated as infructuous.

With the approval of the Chairman, DTC, the observations were duly circulated to all Board Directors vide letter no. SB/Mtg.Notice/July/2025/10712 dated 24.07.2025.

After detailed deliberations on the observations raised by both the Secretary-cum-Commissioner (Transport), GNCTD, and the Secretary (Finance), GNCTD, the Board unanimously resolved that the decisions taken in the meeting held on 06.06.2025 shall not be given effect, and all agenda items placed in the meeting dated 06.06.2025 be placed as Table Agenda before the Board for consideration in the present meeting.


21/08/25
Rahul Kumar Tripathi
Secretary DTC Board

Resolution No. 22/2025 : Item No. 22/2025 Statement showing Action Taken Reports on the Resolutions adopted by the DTC Board in the meeting held on 30.04.2025 & 08.05.2025.

The Board noted the Item.

Resolution No. 23/2025 : Item No. 23/2025 Monetization of depots by leasing out to warehousing agencies for generating non-traffic revenue- regarding.

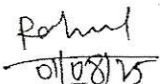
(Sh. Ashok Kumar, Dy.CGM(Civil) was called in.)

It was apprised to the Board that the Corporation continues to face severe financial stress due to escalating operational costs, stagnant fare structures, and a growing reliance on government grants. It was informed that DTC and the Transport Department together have approximately 80 bus depots, many of which are situated in high-value urban and suburban locations. These locations offer a significant opportunity for asset monetization.

Reference was made to the provisions of MPD-2021, which permits commercial and ancillary uses such as warehousing and logistics within depot premises. Accordingly, it is proposed to lease out identified portions of depot land to warehousing agencies through a structured license/lease model. It was also apprised that, such monetization would be undertaken in a manner that ensures no disruption to core operational activities, including bus parking, workshop maintenance, and staff amenities, thereby maintaining the functional integrity of the depots.

The Board considered the Agenda Item and after detailed discussion accorded the approval of the following:

- i. Leasing out portions of land inside five depots to warehousing agencies viz-a-viz Hasanpur Depot, Dwarka-8 Depot, Sarojini Nagar Depot, Kalkaji Depot and Subhash Place Depot. The Board directed that comprehensive due diligence of these land parcels, including obtaining all necessary statutory approvals, must be undertaken prior to the commencement of any development activities.
- ii. The Board further approved the proposal to float a tender for engaging a Transaction Advisor (TA), who shall be responsible for conducting feasibility studies and assisting in the selection of suitable agencies or companies interested in renting land parcels within the identified depots for warehousing and logistics purposes. It was also decided that the Transaction Advisor's fee shall be paid from DTC's internal sources, with the fixed fee component not exceeding ₹5.00 lakhs per depot.
- iii. Authorized Managing Director, DTC to take all necessary actions, including issuance of tenders, selection of agencies, and entering into lease/licensing agreements with selected warehousing agencies.


01/08/25
Rahul Kumar Tripathi
Secretary DTC Board

Resolution No. 24 /2025 : Item No. 24/2025 & Supplementary Note to the Item No. 24/2025:
Interstate Bus Service on Hiring Model: Approval and Implementation

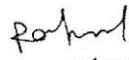
(Smt. Sunita Chauhan, Dy.CGM(Ops) was called in.)

It was apprised that, vide Resolution No. 16/2025, the Board had earlier approved the procurement of 100 Type III Electric Buses for interstate operations. Although Type-III E-buses were earlier considered for interstate services, but clarity on their ability to handle long-distance travel is uncertain. In particular, there remains a lack of clarity on the battery performance and the ability of such buses to sustain extended travel ranges under real-time operating conditions involving varied terrain and traffic. Furthermore, it was highlighted that DTC has historically encountered significant challenges in executing direct bus procurement projects, primarily due to the absence of in-house technical expertise. Given these constraints, it is estimated that the full procurement cycle for such buses could extend over a period of 18 to 24 months, thereby affecting the timely rollout of proposed interstate services.

In view of the above, a revised proposal is placed before the Board to engage BS-VI compliant buses on a wet lease basis for interstate operations through existing ASRTU Rate Contracts.

The Board considered the Agenda Item and after detailed discussion accorded the approval of the following:

- i. The earlier decision of the Board vide Resolution No. 16/2025 for procurement of 100 Type III E-Buses shall be kept in abeyance until further technical clarity is obtained. For obtaining this clarity, DTC shall request Transport Department to explore the feasibility of running Type-III buses on such interstate routes.
- ii. The Board granted in-principle approval for engagement of 50 BS-VI buses on a wet lease basis for interstate operations, and further directed that the buses be engaged through a challenge tendering process, by keeping the ASRTU Rate as benchmarks. It is anticipated that, operators may offer lesser rates than ASRTU rates for operations.
- iii. The Board Authorized Managing Director, DTC to take all necessary steps including floating tenders, finalization of routes, fare structure, signing of necessary agreements, and operational deployment of buses under the hiring model.


Rahul Kumar Tripathi
Secretary DTC Board

Resolution No. 26/2025 : Item No. 26/2025 Recruitment of Sr. Manager (Traffic) & Sr. Manager (Mech.) on direct recruitment basis.

The Board was apprised that there exists an acute shortage of officers in DTC, which is adversely impacting the smooth functioning of operations, particularly in core technical and traffic-related areas. It was noted that no centralized nodal agency currently exists for recruitment to Group 'A' posts in DTC. Further, the Union Public Service Commission (UPSC) has declined to take up recruitment for these posts, citing the absence of a constitutional mandate for such appointments within autonomous bodies like DTC.

In light of the above, a proposal is placed before the Board for amendment of the existing Recruitment Rules (RRs) for direct recruitment to the posts of Sr. Manager (Traffic) and Sr. Manager (Mechanical), by specifying clear and relevant experience criteria to attract suitable candidates from related sectors for wider participations of the candidates.

After due deliberation, the Board accorded approval of the following:

- i. Amendment of the Recruitment Rules for direct recruits as under:

POST	COLUMN NO.	EXPERIENCE REQUIREMENT
Sr. Manager (Traffic)	7. Educational and other qualifications required for direct recruits.	Essential: i. Post-graduate degree from a recognized University or equivalent. ii. At least 5 years of managerial experience as a Manager or above working in the Traffic Department/ Bus Operation of any Government State Transport Undertaking(STU); OR- At least 5 years of experience in Traffic Department of Railways or any Government Metro Rail Corporation or Government PSU involved in Mass Transit at Level 10 or equivalent.
Sr. Manager (Mechanical)	7. Educational and other qualifications required for direct recruits.	Essential: i. Degree in Mechanical or Automobile Engineering from a recognized University or equivalent. ii. Minimum 5 years of managerial experience in Any Government State Transport Undertaking/Public Road Transport Corporation as Manager or above in handling Heavy-duty automotive diesel/ Petrol/ CNG/ electric vehicles. OR- At least 5 years of experience in handling Heavy-duty diesel/ Petrol/ CNG/ electric vehicles in Department of Railways or any Government Metro Rail Corporation or Government PSU involved in Mass Transit at Level 10 or equivalent.

- ii.) The Board further approved to fill up the sanctioned vacant posts of Sr. Manager (Traffic) and Sr. Manager (Mechanical) on deputation basis, in accordance with the prevailing guidelines and instructions issued by DoPT and as per the applicable provisions of the Road Transport Corporations Act, 1950.

Rahul
01/08/25
Rahul Kumar Tripathi

Resolution No. 28/2025 : Item No. 28/2025 Utilization of drivers by deploying them in different departments of GNCTD/GOI and electric bus concessionaire on a deputation /hiring/outsourcing basis.

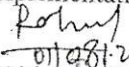
It was apprised to the Board that, as per the operational transition plan, the DTC's existing CNG bus fleet is scheduled to be phased out by the year 2026, with operations progressively shifting to electric buses under the wet lease model, wherein the responsibility for providing drivers lies with the concessionaires. Consequently, 8,091 drivers (3,389 regular and 4,702 contractual) are projected to become surplus. Several redeployment measures have already been undertaken, such as posting drivers with NDMC, DJB, DPCC, NCB, various GNCTD departments, and electric bus concessionaire M/s PMI.

The Board was informed that 4,702 contractual drivers remain on DTC's rolls, for whom suitable deployment avenues are being explored. It is proposed to deploy these surplus drivers with electric bus concessionaires, operating under DTC and DIMTS, on a hiring/outsourcing model.

The Board was informed that, as per the terms of the concession agreements, the concessionaire is responsible for providing drivers. Any lapses or infractions related to driver conduct or service delivery such as missed or incomplete service kilometers, lost kilometers due to staff shortage, over-speeding, rash or intoxicated driving, signal jumping, tampering with speed governors, unsafe driving, misbehavior, or accidents are treated as breaches of contractual obligations. Additionally, failure to meet Key Performance Indicators (KPIs) also attracts penalties. These infractions carry monetary penalties ranging from ₹100 to ₹50,000 depending on the severity and nature of the violation. Under the current proposal, since DTC's surplus drivers would be deputed to operate the concessionaire's buses, some such penalties that are as a consequence of Driver's negligence may be transferred to DTC by the concessionaire. It was further informed that DTC already has a disciplinary framework in place, under which a 10% deduction is imposed on drivers for damages caused to buses, and disciplinary action is initiated wherever applicable. In cases of traffic violations, the driver concerned is held responsible for payment of the challan. Thus, DTC also follows similar model of penalizing its drivers for various infractions for the buses driven by them.

The Board considered the Agenda Item and after detailed discussion accorded the approval of the following:

- i. In-principle approval for the deployment of contractual drivers to electric bus concessionaires (operating under both DTC and DIMTS) under a hiring/outsourcing model, with full reimbursement of ₹22,411 per month per driver, plus EPF and statutory liabilities, subject to revision as per applicable wage notifications.
- ii. The Board Authorized Managing Director, DTC to finalize the terms and conditions for such outsourcing and to sign/execute necessary MoUs or agreements with the respective concessionaires for implementation.


01/08/25
Rahul Kumar Tripathi
Secretary DTC Board

Resolution No. 29/2025 : Item No. 29/2025 Joining of Sh. Prince Dhawan, IAS (AGMUT:2012) MD DTC.

The Board noted the Item.

Resolution No. 30/2025 : Item No. 30/2025 Appointment of Ms. Astha Vishwakarma as Dy. CGM (Pers.) in DTC on deputation basis w.e.f. 30.06.2025

The Board noted the Item.

Resolution No. 31/2025 : Item No. 31/2025 Appointment of Sh. Aman Dev Chhikara as Dy. CGM (Security) in DTC on deputation basis w.e.f. 01.07.2025

The Board noted the Item.

Resolution No. 32/2025 : Item No. 32/2025 Joining of Sh. Jose C.D., DCA/Addl. CAO in DTC.

The Board noted the Item.

Resolution No. 33/2025 : Item No. 33/2025 Construction of Delhi Transport Corporation Head-Quarter Building at I.P. Estate, New Delhi.

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(Sh. Ashok Kumar, Dy.CGM(Civil) was called in.)

The Board was apprised of the status of the proposed construction of the Delhi Transport Corporation Head-Quarter Building at I.P. Estate. It was informed that DSIIDC has suggested certain revisions in the draft Memorandum of Understanding (MoU). After brief deliberation, the Board directed that a detailed agenda item, incorporating a thorough examination of the proposed amendments to the MoU, be placed before the Board in the next meeting for its consideration and decision.

Rahul
01/08/25
Rahul Kumar Tripathi
Secretary DTC Board

In compliance with the directions of the Board, all agenda items that were placed before the Board in its meeting held on 06.06.2025 were placed afresh before the Board in the present meeting for consideration as table Agenda.

Resolution No. 34/2025 : Item No. 7/2025: Development of land parcels of DTC at various locations by NBCC & Supplementary note

[Placed on Table]

The Agenda Item was deferred.

Resolution No. 35/2025 : Item No. 16/2025 Procurement of 200 (100 AC CNG + 100 Electric Type-III AC along with required chargers) Standard Floor Buses for inter-state operation with Comprehensive Annual Maintenance Contract (CAMC) through composite tenders.

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The Board noted that the matter had already been deliberated while considering Agenda Item No. 24/2025 and its Supplementary Note, titled 'Interstate Bus Service on Hiring Model: Approval and Implementation'. In that discussion, the Board had resolved that the earlier decision regarding procurement of 100 Type-III Electric Buses shall be kept in abeyance.

Resolution No. 36/2025 : Item No. 17/2025 Regarding amendment in RRs for appointment to the posts of 'Ticket Talley Clerk' (TTC) and 'Asstt. Cashier'.

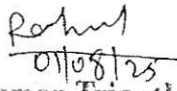
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The Board deliberated on the matter in detail and resolved to accord administrative approval for filling up the posts of 'Ticket Tally Clerk' and 'Assistant Cashier' from amongst departmental candidates, i.e., regular conductors, failing which, from regular drivers. Accordingly, the Board approved the amendment of Column No. 8 of the existing Recruitment Rules to reflect these revised eligibility criteria. Board was apprised that action on this Agenda was already initiated by DTC, consequent to the previous Board Meeting.

Resolution No. 37/2025 : Item No. 18/2025 Approval for Fair Collection Management System (FCMS) managed by DTC for Cluster Buses.

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The Agenda Item was deferred.


Rahul Kumar Tripathi
Secretary DTC Board

Resolution No. 38/2025 : Item No. 19/2025 Recruitment of Sr. Manager (Traffic) & Sr. Manager (Mech.) on direct recruitment basis.

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The agenda item pertaining to the 'Recruitment of Sr. Manager (Traffic) & Sr. Manager (Mech.) on direct recruitment basis' was also placed before the Board. The Board noted that the matter had already been deliberated while considering Agenda Item No. 26/2025.

Resolution No. 39/2025 : Item No. 20/2025 Non-Traffic Revenue from Advertisement through Bus Body Wraps on DTC Electric Buses.

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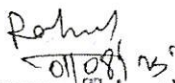
The Board was apprised of the proposal to augment non-traffic revenue by awarding advertisement rights through bus body wraps on 842 electric buses operated by DTC. It was informed that an open tender was floated on the e-Procurement portal for the selection of an advertising agency for the said purpose. However, only one bid was received in response, submitted by M/s HLL Infra Tech Services Limited (HITES), a Mini Ratna Public Sector Undertaking under the Ministry of Health and Family Welfare, Government of India. After detailed discussions and deliberations, the Board resolved that, in view of receiving only a single bid, it would be appropriate to cancel the existing tender and initiate a fresh tendering process to ensure wider participation and competitive bidding.

Resolution No. 40/2025 : Item No. 21/2025 Exploring Joint Ventures between DTTDC and DTC to Promote Delhi's Cultural Heritage

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The Board considered the Agenda Item and noted that this arrangement between DTC and DTTDC can be covered as per the Special Hire terms and conditions considered and approved vide Agenda No. 25/2025.

Chairman
DTC Board


Rahul Kumar Tripathi
Secretary DTC Board