

**Delhi Transport Corporation**  
**Office-Regional Manager(East)**  
**I.P. Depot : New Delhi-110002**

No. RM(East)/2017/507

Dated: 13/07/2017

Kindly refer to the circular/letter No.PLD-III/2012/2131, dated 10.07.2012 [copy enclosed, as the original letter already issued to all the DMs & other higher officers] under the signature of the then CMD Shri Fajeev Verma, issued in connection with the engagement/termination/grievance/appeal & re-engagement of driver conductors and other contractual staff of the Corporation, wherein it had been made clear that there is no provision of appeal before the Regional Managers concerned for the employees/driver-conductors engaged on contractual basis. The cases of re-engagement of any person after termination of the contract are heard and examined by the PLD(HQ) only as per prescribed/laid down procedure and guidelines of the Corporation.

Keeping in view the above, all the Depot Managers of East Region Depots are hereby informed again/reminded that such persons who have been engaged in DTC on contract basis and terminated later on for the reasons best know to them will be heard by the Termination Committee constituted in PLD(HQ) only, for which the such persons, if any, may be intimated by the DM concerned, whenever required.

Encl: As above.

  
(R.K. Jain)  
Dy.CGM(Tr.)/ Regional Manager (East)

**All the Depot Managers,**  
DTC East Region Depots.

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DELHI TRANSPORT CORPORATION  
GOVERNMENT OF NCT OF DELHI  
I.P. ESTATE : NEW DELHI

No. PLD-III/2012/ 2131

Dated: 10-7-2012

DTC has engaged several persons as drivers and conductors on short-term contract. Each person so engaged has executed a contract with DTC which defines the terms and conditions of his / her engagement. In case of violation of terms and conditions of the contract on the part of the contractual employee, the contract is liable for termination as per clauses 15 and 21 of the contract. Consequent upon the termination of the contract, the person concerned ceases to work with DTC. There is no provision of appeal in the aforesaid contract that can be preferred by the person before the Regional Manager against the decision of termination.

It is reported that appeals are being preferred by contractual employees before the Regional Managers and the same are being heard by the Regional Managers after termination of their contract. Further, such persons in some cases are also reportedly re-engaged by Regional Managers after hearing of appeal. Since there is no provision of such appeal in the contract, hence any such action on the part of Regional Managers is beyond their jurisdiction and competence and is liable to attract disciplinary action.

While grievance of a contractual employee, if any, can be redressed as per prescribed procedure of the Corporation but the case of re-engagement of any person after the termination of the contract shall only be examined by Personnel Department (HQrs.) as per prescribed procedure and guidelines etc. of the Corporation.

Non-compliance of the above will be viewed seriously.

  
(Rajeev Verma)

Chairman-cum-Managing Director.

All Depot Managers

All Regional Managers

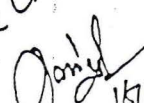
All CGMs

File No. 1667  
Date: 10-7-12

S.M. (Pass)

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