

**DELHI TRANSPORT CORPORATION
(GOVT. OF NCT OF DELHI)
I. P. ESTATE: NEW DELHI**

No. PLD-I/RR/2025/162

Dated: 10/02/2025

Subject: Revision of Recruitment Rules (RRs) for the post of Senior Manager (Traffic) & Senior Manager (Mechanical).

The undersigned is directed to inform that the Competent Authority has accorded approval to notify the proposed Recruitment Rules (RRs) for the post of Sr. Manager (Tr.) & Sr. Manager (Mech.) for inviting comments from all the stakeholders.

2. In this regard, the draft Recruitment Rules (RRs) for the post of Sr. Manager (Tr.) & Sr. Manager (Mech.) are annexed for information. Accordingly, all concerned who wish to make any objection or suggestions on the draft Recruitment Rules for the above mentioned two posts may do so in writing to PLD-I within 21 days from the date of notification on DTC website.

This issues with the approval of the Competent Authority.

Encl: As above


Sr. Manager (P)

Sr. Manager (IT): with the request to upload on DTC website.

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RECRUITMENT RULES FOR THE POST SENIOR MANAGER (TRAFFIC) IN
DELHI TRANSPORT CORPORATION

1.	Name of the Post	Senior Manager (Traffic)
2.	Number of Posts*	Twenty by promotion+ Eleven by Direct=Thirty one.
3.	Classification	Group 'A'
4.	Pay Band + Grade Pay	Rs.15600-39100+Grade Pay Rs.6600/- (Pre-revised pay scale) Pay Matrix Level 11 in 7 th P.C.
5.	Whether Selection or non-selection post	Selection
6.	Age for direct recruitment	45 years and below (relaxable for Govt. servants and employees of the Delhi Transport Corporation).
7.	Educational and Other qualifications required for direct recruits.	Essential: i) Post-graduate degree from a recognized University or equivalent. ii) At least 8 years of managerial experience as a Manager or above working in the Traffic Department/ Bus Operation of an ASRTU approved State Road Transport Corporation Preferably a City Road Transport Corporation having a minimum of 500 buses. iii) Knowledge of Planning of routes, framing of schedules and other allied matters. Desirable: Degree in law from a recognized University. MBA degree from a recognized University.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees?	Age: No bar Educational Qualifications: Yes, as laid down in column No.7(i) above.
9.	Period of probation, if any.	Two years.
10.	Method of recruitment whether by direct recruitment or by promotion or deputation/transfer	By direct recruitment or by promotion or by transfer on deputation including short-term contract from State Road Transport Corporation/ Public Road Transport Corporation.

	and percentage of vacancies to be filled by various methods.	
11.	In case of recruitment by promotion/deputation transfer grades from which promotion/transfer to be made.	<u>Promotion:</u> Manager (Traffic) with 5 years' service in the Same post i.e. as Manager (Traffic). <u>Transfer on deputation/transfer:</u> Officer under State Transport Undertaking/Public Transport Corporation with requirement laid down in column 7 (i) above:- (i) Holding analogous post on regular basis. Or (ii) With five years of regular service in the Pay Matrix Level 8 and above in 7th PC. <u>Short-term Contract:</u> Suitable officers holding analogous posts under State Road Transport Undertakings/ Public Road Transport Corporation. Or Suitable officers worked in a managerial capacity as Manager or above having at least 8 years of experience in any State Road Transport Undertakings/ Public Road Transport Corporation. Or With 8 years regular service in Pay Matrix Level 8 and above in 7th PC (Period of deputation ordinarily not exceeding four years).
12.	If a DPC exists what is its composition.	CGM/HOD of respective cadre as chairman of DPC, Dy. CGM (Personnel/Industrial Relations) and Additional Chief Accounts Officer, as its members and a representative from SC/ST community to be nominated by the CMD as approved by DTC Board vide Resolution No. 47/2013 dated 09.04.2013 & circulated vide letter No. PLD-I (Permanent DPC)/2013/469 dated 02.05.2013.

* Subject to variation dependent on workload/fleet size.

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RECRUITMENT RULES FOR THE POST OF SR.MANAGER (MECHANICAL)
IN DELHI TRANSPORT CORPORATION

1.	Name of the Post	Senior Manager (Mechanical)
2.	No. of Posts*	Twenty by promotion + Ten by Direct= Thirty
3.	Classification	Group 'A'
4.	Pay Band+ Grade Pay	Rs.15600-39100+Grade Pay Rs.6600/- (Pre-revised) Pay Matrix Level 11 in 7 th P.C.
5.	Whether selection post or non-selection post	Selection
6.	Age for direct recruits.	45 years and below (relaxable for Govt. servants and employees of the Delhi Transport Corporation).
7.	Educational and other qualifications required for direct recruits..	ESSENTIAL: i) Degree in Mechanical or Automobile Engineering from a recognized University or equivalent. ii) Minimum 8 years of managerial experience as Manager or above in repairs and maintenance of Heavy-duty automotive diesel/ Petrol/ CNG/ electric vehicles, working in an ASRTU-approved SRTU having a minimum of 500 buses. iii) Capacity for administrative work and for handling civilian labour. DESIRABLE: Post-graduation degree in any stream from a recognized University.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees ?	Age: No bar Educational Qualification: Yes, as laid down in column No.7(i) above.

9.	Period of probation, if any.	Two years.
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of vacancies to be filled by various methods.	By direct recruitment or by promotion or by transfer on deputation including short-term contract from State Road Transport Corporation/ Public Road Transport Corporation.
11	In case of recruitment by promotion/deputation/transfer, grade from which promotion/deputation/transfer to be made.	<u>Promotion:</u> Manager (Mechanical) with 5 years service in the same post who possess degree in Mechanical or Automobile Engineering from a recognized University or equivalent. Manager (Mech.) with 10 years of regular service in the same post who possess a Diploma in Mechanical or Automobile Engineering from a recognized University or Institution or any other equivalent qualification. <u>Transfer on deputation/transfer:</u> Officer under State Road Transport Undertaking/ Public Road Transport Corporation with the requirement laid down in column 7 (i) above:- A. (i) Holding analogous post on regular basis. <u>Or</u> (ii) With five years of regular service in the Pay Matrix Level 8 and above in 7th PC. <u>Short-term Contract:</u> Suitable officers holding analogous posts under State Road Transport Undertakings/ Public Road Transport Corporation. <u>Or</u> Suitable officers worked in a managerial capacity having at least 8 years of experience in any State Road Transport Undertakings/ Public Road Transport Corporation as Manager or above. <u>Or</u> Pay Matrix Level 10 and above in a working mechanical department of a SRTU both with maintenance and repairs.

		(Period of deputation ordinarily not exceeding four years).
12.	If a DPC exists, what is its composition	CGM/HOD of respective cadre as chairman of DPC, Dy. CGM (Personnel/Industrial Relations) and Additional Chief Accounts Officer, as its members and a representative from SC/ST community to be nominated by the CMD as approved by DTC Board vide Resolution No. 47/2013 dated 09.04.2013 & circulated vide letter No. PLD-I (Permanent DPC)/2013/469 dated 02.05.2013.

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