DELHI TRANSPORT CORPORATION (A GOVT. OF N.C.T. OF DELHI) I.P.ESTATE: NEW DELHI

No. AdmI-3(81)/2016/ 5 8 dated:- 9 .05.2016

CIRCULAR

It has come to the notice that despite issuing the guidelines/ instructions regarding payment of Gratuity to the employees (not opted DTC pension and covered under EPF scheme) vide circular No.AdmI-3(81)/2008/102 dated 29.02.2008, the same have not been adhered in letter and spirit.

It is reiterated that the employees covered under EPF pension shall be paid gratuity in accordance with the Payment of Gratuity Act, 1972 (as amended on date).

To make it more clear, the following provisions of Payment of Gratuity Act, 1972 shall be followed while preparing gratuity amount:

The beneficiaries of DTC Pension Scheme shall continue to be governed by the provision of CCS (Pension) Rules for Gratuity purpose.

This has the approval of the Competent Authority.

Manager (Admn.) Hgtr

All RMs/DMs/Unit Officers

Copy to : All HoDs

Copy to : OSD to MD - for information pl