

DELHI TRANSPORT CORPORATION
L.P. ESTATE: NEW DELHI

No. Admn (Misc)/2017/989

dated: 16.10.2017

CIRCULAR

Earlier some Depots/Units were calculating gratuity either for 20 months wages or Rs.Ten Lakh ceiling. Accordingly, the matter was taken up with the Ministry of Labour & Employment, Government of India. The Ministry of Labour & Employment vide its letter dated 30.8.2017 has clarified that the ceiling of twenty months Gratuity has been amended vide Payment of Gratuity (Amendment) Act, 2010 w.e.f. 24.5.2010.

Accordingly in supersession of all previous orders, the Payment of Gratuity to the DTC employees covered under EPS-95 (Pension not opted DTC employees) shall be made strictly as per Payment of Gratuity Act, 1972 as amended from time to time considering the maximum ceiling of Rupees Ten Lakh. In other words, the maximum ceiling of twenty months wages has been removed from the Gratuity Act by the Govt. of India.

It must be ensured that the above calculation will only be applied for gratuity purposes to the employees who have not opted DTC Pension and retired on or after 24.5.2010.

The beneficiaries of DTC Pension Scheme shall continue to be governed by the provisions of CCS (Pension) Rule for gratuity purposes.

This has the approval of the Competent Authority.

(Ankur Garg)
Manager(Admn.)

All Regional Managers

Addl.CAO

All Unit Officers/Depot Managers

Copy to : All HoDs - for information please.