

EXTRACT OF PARA NO. 3 & 9 OF THE D.R.T.A.  
(CONDITIONS OF APPT. AND SERVICE)  
REGULATIONS 1952.

**3. Duties of the employee** (1) All employees of the Authority shall perform such duties and carry out such functions and exercise such powers as may be entrusted to them by the Authority or the General Manager or an officer authorised on his behalf, subject to the provisions of Factories Act, 1948 (LXIII) Motor Vehicles Act, 1939 (IV of 1939) and any other law that may be applicable.

(2) No employee shall directly or indirectly engage in any other business, occupation or employment and shall not accept any fees emoluments or commission whatsoever from any party other than the Authority.

(3) The whole time of an employee shall be at the disposal of the Authority.

(4) Hours of duty shall be as laid down in Standing Orders issued by the General Manager from time to time.

**9. Termination of Service.** (a) Except as otherwise specified in the appointment orders, the services of an employee of the Authority may be terminated **without any notice or pay in lieu of notice—**

(1) during the period of probation and without assigning any reasons thereof,

(II) for misconduct,

(III) on the completion of specific period of appointment,

(IV) In the case of employees engaged on contract for specific period on the expiration of such period in accordance with the terms of appointment.

(b) Where the termination is made due to reduction of establishment or in circumstances other than those mentioned at (a) above, one month notice or pay in lieu thereof will be given to all categories of employees.

(c) Where a regular/temporary employee wishes to resign from his post under the Authority he shall give three/one month's notice in writing or pay in lieu thereof to the Authority provided that in special cases, the General Manager may relax at his discretion, the condition regarding the period of notice of resignation or pay in lieu thereof.