

**Confidential**

**DELHI TRANSPORT CORPORATION**  
**(Government of NCT of Delhi)**

**Minutes of 1<sup>st</sup> Meeting of 2018 of the DTC Board held on 27.2.2018  
at 12.00 noon in the office of Principal Secretary (Finance), Govt. of  
NCT of Delhi, 4<sup>th</sup> Level, Delhi Sectt., New Delhi-110002.**

**PRESENT:**

- |    |                                                                                           |          |
|----|-------------------------------------------------------------------------------------------|----------|
| 1. | Shri Sandeep Kumar, IAS<br>Chairman-cum-Managing Director,<br>Delhi Transport Corporation | Chairman |
| 2. | Shri S.N.Sahai, IAS<br>Principal Secretary (Finance),<br>Govt. of NCT of Delhi            | Director |
| 3. | Ms.Varsha Joshi, IAS<br>Commissioner (Transport),<br>Govt. of NCT of Delhi                | Director |
| 4. | Ms. GarimaBhatnagar, IPS<br>Joint Commissioner of Police (Traffic),<br>Delhi              | Director |

Principal Secretary (Land & Building), Govt. of NCT of Delhi  
and Commissioner (Planning), DDA could not attend the meeting.

**ALSO PRESENT:**

1. Shri B. Das, Secretary DTC Board.

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**Confirmation of Minutes of 5th meeting of 2017 of the DTC Board held on 6.11.2017.**

The Draft Minutes of the DTC Board Meeting held on 6.11.2017 was circulated on 10.11.2017. Since no corrections/modifications have been received from the Directors, the aforesaid Minutes was confirmed.

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**Resolution No.1/2018:Item 1/2018: Statement showing Action Taken Report on the Resolutions adopted by the DTC Board in its meeting held on 17.10.2017.**

The Board considered the Item and noted the same.

**Resolution No.2/2018: Item 2/2018: Statement showing Action Taken Report on the Resolutions adopted by the DTC Board in its meeting held on 6.11.2017.**

The Board considered the Item and noted the same.

**Resolution No.3/2018 : Item 35/2017: Appeal against the orders of the CMD, DTC imposing the penalty of “Stoppage of next due one increment with cumulative effect” upon Shri G.K.Sharma, Sr.Manager (Traffic) – consideration thereof.**

(Shri Tarun Kumar Verma, Dy.CGM (PLD) was called in.)

The Board considered the agenda item and after going through the appeal preferred by Shri G.K.Sharma, Sr. Manager (Traffic), the Board observed that the issues raised by him are almost the same, which have already been considered by the Inquiry Officer as well as the Disciplinary Authority.

The Board, after carefully considering the facts of the case, as per the material available on record and also the nature of irregularities committed by Shri G.K.Sharma, Sr. Manager (Traffic), found no substance in the appeal and rejected the appeal. The appellant be informed accordingly.

**Resolution No.4/2018 : Item 50/2017: Disciplinary proceedings initiated against Shri B.P.Nigam, Dy.CGM: Further consideration of CVC's 2<sup>nd</sup> Stage Advice & Confirmation of penalty.**

The Item was deferred by the Board.

**Resolution No.5/2018 : Item 51/2017: Scrapping/deletion and disposal of 46 Nos. of Auxiliary vehicles (2 Ambassador Cars, 8 Tata Indica Cars and 36 Maruti Vans) from the Auxiliary fleet of the Corporation on 'As is where is condition'.**

(Shri V.K.Gupta, CGM (Tech.) was called in.)

The Board considered the Agenda item and accorded approval for scrapping, deletion and disposal of 46 Nos. of Auxiliary vehicles (2 Ambassador Cars, 8 Tata Indica Cars and 36 Maruti Vans) as mentioned in sub-para (i) of Para-II of the agenda item, from the Auxiliary fleet of the Corporation on 'As is where is' basis.

**Resolution No.6/2018 : Item 52/2017: Disciplinary Proceedings initiated against Shri H.C.Gupta, Dy.CGM(Since Retired)- Consideration of the Findings of the Enquiry Officer & Observations of the CMD, DTC & Imposition of Penalty.**

The Item was deferred by the Board.

**Resolution No.7/2018 : Item 53/2017:Disciplinary proceedings initiated against Shri R.K. Kasana, CGM (Since Retired) : Further consideration of the reply to the Show Cause Notice and confirmation of penalty.**

The Item was deferred by the Board.

**Resolution No.8/2018 : Item 54/2017: Administrative Approval for Installation of CCTV Camera system in Depots/Units/Functional Terminals of DTC and Appointment of Consultant.**

(Shri V.K.Gupta, CGM (IT) was called in.)

The Board discussed the agenda item in detail and in view of position explained therein, agreed to the proposal of installation of CCTV camera system in all the depots/units/terminals owned by DTC subject to the approval Govt. of NCT of Delhi.

**Resolution No.9/2018 : Item 55/2017: Purchase of 32 Nos. new DG Sets of 30 KVA capacity against replacement of Old scrapped DG. Sets for various DTC Depots.**

(Shri V.K.Gupta, CGM (Tech.) was called in.)

The Board considered the agenda item and discussed the same in detail. After discussion, the Board accorded administrative approval for purchase of 32 nos. new D.G.Sets of 30 KVA capacity each as well as Expenditure Sanction of Rs.1.26 crore as replacement against scrapped D.G.Sets in various DTC Depots.

The Board further authorized CMD to sanction additional expenditure in case the actual expenditure increases at the time of purchase and commissioning of 32 nos. of D.G.Sets in various DTC Depots as per laid down procedure.

The Board further desired that an internal audit be carried out in depots/units located in Rural Region of DTC where there is frequent power failure so as to make an assessment of consumption of diesel in D.G.Sets for a period of six months compared to the diesel consumption in depots/units of the other Regions.

**Resolution No.10/2018:Item 56/2017: Extension of term of contract for engagement of Dr. S.P. Gupta, as Consultant (CMO) on contract for a period of one year i.e. from 01.01.18 to 31.12.2018 (AN) on a consolidated amount of Rs. 48,000/- per month on the existing terms and conditions of his engagement as CMO (on contract) besides other facilities--- ratification of decision of CMD, DTC.**

(Sh. Subhash Chandra, CGM (P) & Dr.Aradhana, Dy.CGM (P) were called in.)

The Board in view of the position explained in the agenda item accorded ex-post-facto approval for extension of the terms of contract for engagement of Dr.S.P.Gupta, Ex-CMO as a Consultant on contract for a period of another one year from 1.1.2018 to 31.12.2018 (AN) on the existing emoluments, terms and conditions.

**Resolution No.11/2018:Item 57/2017: Recruitment to Group-D Posts.**

(S/Sh. Subhash Chandra, CGM (P) & T.K.Verma, Dy.CGM (P) were called in.)

The Board considered the agenda item and after detailed discussion thereon, accorded approval of the following:

- i. Re-designating the posts of Peon as Multi Tasking Staff (MTS) and the proposed Recruitment Rules for the said post of MTS as per **Annexure-V** to the Agenda subject to age limit for direct recruits as 18 to 25 years as per the provision in the Model RRs of MTS.
- ii. The proposed RRs for the post of Dresser, as per **Annexure-VII** to the Agenda subject to the age limit for direct recruits as 18 to 25 years as per provision in the Recruitment Rules notified by Services Department, Govt. of NCT of Delhi.
- iii. Recruitment of the above category of vacant posts i.e. MTS and Dresser, as per details given in Para 1.3 of the Agenda on Contract basis through M/s ICSIL.

**Resolution No.12/2018: Item 58/2017: Recruitment of Repair and Maintenance Staff in Group 'D' on regular basis- Methodology thereof.**

(S/Sh. Subhash Chandra, CGM (P) & T.K.Verma, Dy.CGM (P) were called in.)

The Board considered the agenda item and after detailed discussion, desired that the matter be again put up for modifications in Recruitment Rules to various posts of Repair and Maintenance Staff in Group 'D' in accordance with the format of Model Recruitment Rules issued by DoPT.

**Resolution No.13/2018: Item 59/2017: Installation of GPS based Vehicle Tracking & Passenger Information System in DTC Buses.**

(S/Shri V.K.Gupta, CGM (IT) & A.K.Kakkar, Dy.CGM (IT) were called in.)

The Board considered the agenda item. The Board after detailed discussion approved the proposal of installation of GPS & PIS in DTC buses by floating tender.

The Board further authorised the CMD to finalize RFP.

The Board directed that the matter be taken up with the Transport Deptt., Govt. of NCT of Delhi for arranging funds.

**Resolution No.14/2018: Item 3/2018: Draft Proposal for procurement of 40 Low Floor Fully Electric AC Buses by DTC as pilot project with Comprehensive AMC.**

(S/Sh.Subhash Chandra, CGM(SBU) & K.C.Gupta,Dy.CGM (SBU) were called in.)

The Board observed that the Agenda Item has become infructuous in view of the decision of Hon'ble Minister of Transport, Govt. of NCT of Delhi vide Minutes of the Meeting dated 18.1.2018 whereby it was decided that Transport Department shall avail the incentive under the "FAME India Scheme" of Government of India for procurement of low floor electric buses by deploying Electric Buses under the Gross Cost Model (GCM) under Cluster Scheme.

**Resolution No.15/2018: Item 4/2018: Proposal for Revision of Wages to be paid to the Contractual Drivers performing duties on City/NCR operations in Delhi Transport Corporation.**

(S/Sh. SubhashChandra,CGM (P) & Chander Prakash, Dy.CGM (P) were called in.)

The Board was apprised that the Drivers and Conductors in DTC come under the category of 'skilled staff' for the purpose of Payment of minimum wages, as per the Notification issued by Labour Department, Govt. of NCT of Delhi vide No.12(11)/142/11/MW/Lab/2030 dated 26.07.2011. The Board was further apprised that a Driver operates about 100 KMs. per day per shift. Thereafter, the Board after detailed discussion, approved the proposal as brought out in the agenda with regard to formula for working out the wages to contractual drivers on City/NCR routes, as under -

- i) For first 2250 km per month:  

$$\frac{\{(\text{Minimum Wages} + \text{DA}) \times 1.05\}}{100 \text{ kms}}$$
- ii) Beyond 2250 km:  

$$\frac{\{(\text{Minimum Wages} + \text{DA}) \times 1.1\}}{100 \text{ Kms}}$$

2. An amount of Rs.2200/- per month be given for achieving 22 days physical attendance and operation of 95% of Scheduled Kilometres and an additional amount of Rs.200/- per day for maximum 04 days for duties beyond 22 days be also paid, thus, the total amount can go upto Rs.3000/- per month.

3. An amount of Rs.1400/- per month be given for achieving 22 days physical attendance and operation of 85% of scheduled kilometres. An additional amount of Rs.150/- per day for maximum 4 days for duties beyond 22 days be also paid, thus, the total amount can go upto Rs.2000/- per month.

4. The payment of incentives shall be made to the contractual drivers subject to fulfilment of the following conditions:

- (a) Incentive will be paid for line duties to the contractual drivers who are deployed on buses only.
  - (b) There should not be any fatal/major accident on the part of contractual driver for payment of incentives in the relevant month.
5. The Board further authorised CMD, DTC to get the exact rates fixed, as and when Minimum Wages/DA are revised by the Govt. of NCT of Delhi.

**Resolution No.16/2018: Item 5/2018: Consideration of Agenda Item 49/2017 regarding Approval of the Recommendations of the Departmental Promotion Committee for filling up of vacant post of Chief General Manager (SBU) - By Circulation.**

(Sh. Subhash Chandra, CGM (P) & Dr.Aradhana, Dy.CGM (P) were called in.)

The Board considered the agenda item and discussed the same in detail. The Board was apprised that Smt. Annu Kumar, Dy.CGM (Personnel) is the senior most Dy.CGM in DTC and is the only eligible Officer in the zone of consideration for promotion to the post of Chief

General Manager (SBU) on 1.8.2017 when the post of Chief General Manager (SBU) fell vacant after retirement of Shri A.K.Goyal, CGM (SBU) on 31.7.2017. The Board was further apprised that no other Dy.CGM (Mech.) will be eligible for the post of Chief General Manager till May, 2019.

The Board, in view of the above factual position, accorded approval to the recommendations of Departmental Promotion Committee for promotion in respect of Smt. Annu Kumar, Dy.CGM (Personnel) to the vacant post of Chief General Manager (SBU).

**Resolution No.17/2018: Item 6/2018: Comprehensive review of all Managerial Cadres in respect of their promotion channel.**

(Sh. Subhash Chandra, CGM (P) & Dr.Aradhana, Dy.CGM (P) were called in.)

The Board, in view of the position explained in the agenda and after detailed discussion thereon, directed that the proposal for creation of one additional post of Chief General Manager (Technical) be brought up for decision, with proper justification.

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**Chairman  
DTC Board**