

DELHI TRANSPORT UNDERTAKING
(OF THE MUNICIPAL CORPORATION OF DELHI)
SCINDIA HOUSE, NEW DELHI.

No. ADMII-C/177

Dated : 2-12-1959

C I R C U L A R

Under regulation 15 (2) of the D.R.T.A. (Conditions of Appointment & Service) Regulations, 1952, the penalty of Censure including reprimand and warning can inter alia be imposed upon an employee for mis-conduct or for a good and sufficient reason. It has been observed that the aforesaid three penalties which differ more or less in degree rather than in kind are imposed by some officers empowered in this behalf without any discrimination. Doubts have also been expressed in certain quarters about the degree of severity of these three penalties. In order to remove any misapprehension in this respect, it has been decided that warning should be considered as a comparatively lesser penalty than reprimand and that reprimand should be considered as a lesser penalty than censure. All the officers who have been delegated with powers of disciplinary action are requested to keep this in view while imposing such penalties.

Sd/-

(P.K.J. MENON)

GENERAL MANAGER (TRANSPORT)

All officers of the undertaking.